



## Occupational Safety and Health Policy

At KUB Malaysia Berhad (KUBM), we are committed to provide a safe and healthy work place for all employees, suppliers and visitors. Resources corresponding with the priority of KUBM and all its subsidiaries pertaining to safety and health issues will be allocated especially to address hazard control, accident prevention, compliance to prevailing laws and rehabilitation issues. We comply with all relevant legislations to ensure that the safety, health, and welfare of all our employees is never compromised.

We believe that safety and health is both an individual and shared responsibility of all employees. We place safety and health is part of our business and shall be given an equal priority.

At KUBM:

The Management of KUBM Group is fully committed to:

- Integrate safety and health issues in all aspects of the work place and business.
- Take effective and proactive action to provide and maintain a safe and healthy work environment.
- Disseminate information and promote positive communication on safety and health.
- Plan, develop, implement, and monitor the safety and health program.

The Employee with the KUBM Group is expected to:

- Work in a safe and healthy manner.
- Inspire others to work in a safe and healthy manner.
- Deject others from working in an unsafe manner.
- Co-operate to support and promote safety and health in the work place.
- Report any unsafe conditions that come to attention at work.

The Safety and Health Organization operate to:

- Discuss, support and reach consensus through the process of joint consultation between employees and Management in promoting safe and healthy workplace.
- Actively develop standards and procedures in managing the safety and health KUBM.

We believe with commitment of all parties on safety and health including compliance to the prevailing laws, we shall delight our stakeholder with greatest achievement in safety and health performance of the KUBM Group.

**Datuk Abdul Rahim Mohd Zin**  
President/Group Managing Director

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